

Standard 2: Planning and Evaluation

“Arriving at one goal is the starting point to another.” – John Dewey

Planning

Description

The [President’s Strategic Action Plan](#) carries forward UVM’s mission and vision, balancing key areas of innovation and expansion with fiscal responsibility and an emphasis on optimizing university resources. The action plan, and its academic expression, the [Provost’s Academic Excellence Goals](#), motivate and organize decision-making and planning processes throughout the university. The plan itself emerged through collaborative engagement that emphasized key strategic areas in the University’s planning process, including the academic program, diversity, research, revenue enhancement, and institutional efficiency. In this way, the current Strategic Action Plan, like the plan that immediately preceded it, [Strategic Plan 2009–2013: Sustaining the Advance](#), resulted from systematic and inclusive deliberation and planning.

Sustaining the Advance, the strategic plan that guided the university from 2009 to 2013, was generated through a process managed by the University Planning Council, which convened groups including faculty, staff, students

4. Instilling an institutional commitment to efficiency and effectiveness

The full version of the [Strategic Action Plans](#) is available on the Office of the President website.

From this starting point, the Strategic Action Plan was given more definition through a series of initiatives that have been undertaken at the university level. These include implementation of:

1. The [Academic Excellence Goals](#) which outline distinct areas of academic improvement and extension of university programs, and which also served as implementation goals for the design of the initial incentive-based budget (IBB 1.0);
2. An [incentive-based budget](#) which provides the university community and units with the [budgetary framework](#) within which they need to operate in order to achieve those goals;
- 3.

Appraisal

by NSSE survey results), progress was limited. This evaluation process confirmed the importance and continued relevance of the eight Academic Excellence Goals specific recommendations related to the EAB Student Success Collaborative software implementation, the Navigate app and targeting improvement in university and underlevel career readiness programs.

In 2016 a new director for the Office of Institutional Research prioritized the organization, use, and dissemination of data within the university. The development of the Catamount Data Center, which debuted in 2017, dramatically expanded the university's data capabilities.

x At the conclusion of the first round of Administrative Unit Reviews in FY 2010, Vice

Strategic Plans **PLANNING**

Immediately prior Strategic Plan
 Current Strategic Plan
 Next Strategic Plan

Year approved by governing board	Effective Dates	Website location
?	?	?
10/26/2013		Historic Board Resolutions: http://www.uvm.edu/trustees/?Page=resolutions/resolutions.html http://www.uvm.edu/president/?Page=strategicplan.html
Year completed	Effective Dates	Website location



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Inclusive Excellence Plans (by Units)

Agriculture and Life Sciences

