Standard 1: Missand education reflects the university's commitment to ach a balance that offers students the **best** titles of a smaller college experience and the power of a rese**intem**sive institution, one of many reans it continues to be included in lists of "public lvy" universities. Through the

## Description

The mission statement is framed by the production, evaluation and sharing of knowledge, thist by research and scholarship. The university's vision statement brings this emphasis into greater focus, foregrounding not only excellence in research, but also a commitment to liberal educations. Defits the alma mater of education pioneer John Dewey, the missison foregrounds theniversity's role in fosteing a lifelong commitment to learning, ethical conduct, and leadership in its students. President Sullivan hastimer recognized engagement-with faculty, with local and global communities, with opportunities for research and active learnings an enduringeature of a UVM public lvy" education.

This balance is also visible in the contemporary translation **ofrthe**rsity's <u>motto</u> Studiis et Rebus Honestiş" Integrity in Theoretical and Practical Pursditshe mission statement carries forward this original mottointo the present and future of UVM as the stated blic flagship and only land grant university. Morrill Hall, named afted ustin Smith Morrill, Vermont senator and author of the acts that established the land grant systemill houses UVM's College of Agiculture and Life Sciencesh 2017, The president'<u>sour-point strategic action plasets</u> forthspecific steps that enhance the institution's capacity to fulfill its mission, live by community ideals, and promote its vision of dedication to world-class research an**bb**iral education. The elements of the strategic action plan are:

- x Promoting fordability, financial access and academic support
- x Promoting addemic addemic adductivating talent
- x Identifying necessarynivestments tensurea bright future
- x Instilling an institutional commitment to ficiency and fectiveness

Each component of the strategic action plan invites the UVM community to consider questions that are at the core of institutional ideity: How can we increase access for all students? How can we foster quality and promote academic excellence? How do we balance good financial stewardship with institutional growth and vitality? And how can we improve the institution itself, to better **setue** fulfillment of the mission?

Appraisal

The mission statement, which

Standard 7,)initiation of a major-and very successful capital campaign(Standard 7,)creation of the Alumni House(Standard 3)and developing plarfor a new campus athletic cent(Candard 7).

The importance of shared community ideals, as articulated in Our Common Ground, has also been reflected in many areas of university practice. From the creation of the Our Common Ground Staff Award, to the stablishment of the President's CommissionInclusive Excellence, which coordinatend direct activities to further diversity and inclusion on the UVM campuour Common Ground ideals have been foregrounded in a number of ways in recent years. In 2017, the Faculty Senate formally adopted a resolution affirming the values articulated in Or Common Ground, underscoring the importance of these guiding principles in all areas of campus life.

The framework laid out by these keycuments and plans connectampus units at all levelsrough the provost's <u>Academic Excellence Goals</u> it-level mission statements and strategic plans throughout the institution Along with the vision, Strategic Action Planand Our Common Ground statement, the mission also informs the work of all campus units, and is reflected inlevel mission and vision statements, including, for example <u>Iniversity Libraries</u> the <u>Larner College of Medicin</u> the <u>Grossman School of Busines</u> and the <u>Rubenstein School of Environment and Natural Rese</u> Atethe program level, processes for the proposal and review of academic programs (see Standard 4, Stærendaire &) plicit discussion of how the program aligns with and contributes to the <u>fruefrike</u> of university's mission. The <u>Move Mountains campin</u>, which exceeded its \$500,000,000 goal nearly a year ahead of schedule, supports key strategic goals of increasing access, cultivating talerptroandting fiscal responsibility and longtern viability of the institution

While the mission permeate administration of the university is less frequently invoked in the day to-day workings of the institution than other key statements as the ision and Our Common Ground. In forums held as part of preparation for the UVMfStudy, faculty, staff, and students initially expressed ttle familiarity with the specifics of the mission statement, more familiarity with the vision statement and Our Common Ground ideals. However, after reading the mission statement, most participantsconfirmed that they saw a strong alignment of the mission statement and the university's ptx7 (y)10o2 Tw 0 -1yi28.9 (ityj)8.6 (011 Tw 12.07(i)-4.6 2)x7 (y)4J 0m(lig2.8 (saw)62..1 (e)-w)62..1 (0 -1.15r)-

	Attach a copy of the current mission statement.					
	Document	Website location	Date Approved by the Governing Board			
	Institutional Mission Statement	https://www.uvm.edu/president/?Pag ?=mission.html	5/17/03			
	Mission Statement published	Website location	Print Publication			
?	Jul-11	http://www.uvm.edu/president/?Page ?strategicplan.html	http://www.uvm.edu/preside =nt/Strategic%20Action%20Pla n%2010.07.13.pdf			
?	Related statements	Website location	Print Publication			