B0'`C*..%M*)%$#3,'V,",%)9H:'8VCC:'C.#5%$,'9H%&/,'),"7*&","'#&'%'/.*M%..0'#&3%"#3,'#&",9$:'gD%&$#+0#&/'$H,'
)*.,"'*+'.*9%.'%U%7$%$#*&1'",%"*&%.'%U%7$%$#*&1'%&U'7H,&*$07#9'7.%"$#9#$00a'e%$#*&%.'=9#,&9,'*D&U%$#*&'
Ye=\Z0'8)/%&#"5%.'V,"7*&","'$*'C.#5%$,'CH%&/,1'C*J\D&U,U'M0'W8='%&U'R(=C*V0'!N%)U'eD5M,):'
?G@?IA@0'!N%)U'!5*D&$:'2='dFA@1GXK'$*'24;'YE*$%.'%5*D&$'*+'$H,'9*..%M*)%$#3,'/)%&$:'d@1>BA1X>?Z0'
(,)#*U'*+'7,)+*)5%&9,:'6,9,5M,)'@1'?A?G'J'e*3,5M,)'>A1'?A?I0'(W:'%,.$+AG6Hh'C*J(WY"Z:'e#9i'E,,$"'%&U'
j%$#,'<*$$,)H*"0"
'
I0'`

X0'`CH%)%9$,)#Q#&/'$H,',++,9$'*+'$H,' '#&3,)"#*&'#&' '+**U'9H*#9,0a'\D&U,U'M0'$H,'=D5 5 ,)'
2&U,)/)%UD%$,'V,",%)9H'\,..*N"H#7'Y=2V\Z'7)*/)%5'Y?A?GZ1'2='dFAAA0'!N%)U,U'$*'<Di,'()*DU'%$'$H,'
2&#3,)"#$0'*+'4,)5*&$0"'
'

K0'`CH%)%9$,)#Q#&/'$H,',++,9$'*+'$H,' '#&3,)"#*&'#&' '+**U'9H*#9,0a'\D&U,U'M0'$H,'j%01'
j.#,5%&1'%&U'<%))%M,,'=D5 5 ,)'2&U,)/)%UD%$,'V,",%)9H'!N%)U'Y?A?GZ1'2='d@FAA0'!N%)U,U'$*'<Di,'()*DU'
%$'$H,'2&#3,)"#$0'*+'4,)5*&$0"'
'

F0'`[,&*5#9'W&3,"$#/%$#*&'*+'(.,*5,$)*'"#"'#&' a'\D&U,U'M0'$H,'=D5 5 ,)'2&U,)/)%UD%$,'
V,",%)9H'\,..*N"H#7'Y=2V\Z'7)*/)%5'Y?A?GZ1'2='dFAAA0'!N%)U,U'$*';#.,"'[%)3#&'%$'$H,'2&#3,)"#$0'*+'
4,)5*&$0"'
'

G0'`R++,9$"'*+'$H,'CH)*5*"*5%.'W&3,)"#*&' '*&'R5M)0*&#9'] ,%$'E*.,)%&9,'#&' a'\D&U,U'
M0'$H,'<,%H0'=D5 5 ,)'!N%)U'7)*/)%5'Y?A?GZ1'2='dFAAA0'!N%)U,U'$*'R.#Q%'-D++,)U'%$'$H,'2&#3,)"#$0'*+'
4,)5*&$0"'
'

>0'`gD%&$#+0#&/'",$$.,5,&$'7%$$,)&"'%&U'/,&,$#9'9H%&/,"'%9)*""'%'$#5,J",)#,"'"%57.,'*+'$H,'#&$,)$#U%.'
M%)&%9.,'Y Za'\D&U,U'M0'$H,'j%01'j.#,5%&1'%&U'<%))%M,,'=D5 5 ,)'2&U,)/)%UD%$,'
V,",%)9H'!N%)U'Y?A?GZ1'2='dFAAA0'!N%)U,U'$*'j%$,.0&'=D..#3%&'%$'$H,'2&#3,)"#$0'*+'4,)5*&$0"'
'

?0'`CH%)%9$,)#Q#&/'$H,'7*$,&$#%.'*+'(**.J=,S'U%$%'+*)'U,5*/)%7H#9'#&+,),&9,0a'\D&U,U'M0'$H,']%))#"*&'
2&U,)/)%UD%$,'V,",%)9H'!N%)U"'Y]2V!h'?A??Z1'2='dF1AAA0'!N%)U,U'$*'6%3#U'k0'-%""0'C*J5,&$*),U'N#$H'
!.%&'80'-,)/.%&U'%$'$H,'2&#3,)"#$0'*+'4#)/#&#%0"

@0'`W&3,"$#/%$#&/'EH,)5%.'=,.,9$#*&'#&'$H,';#$*9H*&U)#%'*+'$H,'e*)$H,)&'!9*)&'-%)&%9.,0a'\D&U,U'M0'$H,'
j%),&'E0'V*5,)'2&U,)/)%UD%$,'E,%9H#&/'%&U'V,",%)9H'!N%)U"'Y2EV!h'?A@IZ1'2='d>1FAA1'!N%)U,U'$*'6%3#U'
!0'\,))%&$#0'C*J5,&$*),U'N#$H'6%3#U';0'V%&U'%$'-)*N&'2&#3,)"#$00'
'

E).-*,'2*&+/!$

@?0';D))%0'C0=01'j%))%5';01'-%""'60k01'6*9,$#';01'-,9i,)'601'+AG6H$%#,#.#1'V%$%&'!01'-,)/.%&U'!08'0'
`-%.%&9#&/'",.,9$#*&'%&U'$H,'+D&9$#*&%.',++,9$"'*+'"H%),U'7*.05*)7H#"5'#&'9)07$#9' '"7,9#,0',9'

B0'-%)&%)UJjDM*N'j0'-01'-,9i,)'601';D))%0'C0=01'(*)$,)'V01'[D$#,)),Q'[01'R)#9i"*&'(01'+AG6H$%#,#.#1'4*""'R01'
=D)0%5*H%&'j01'V%$%&'!01'-,9i,)5%&'!01'-,)/.%&U'!0'801'`[,&,$#9'3%)#%$#*&'#&'),7)*UD9$#3,'#&3,"$5,&$'
%9)*""'%&',7H,5,)%.#$0'/)%U#,&$'#&'6%7H&#%'7D.,ba1' 1'?A??h'5"%9@?@1'68W:'
H$$7":^^U*#0*)/^@A0@AB>^5*.M,3^5"%9@?@"
'

I0'j%7D&1';#01'%#$,#$.#$+AG6H#1';0'-*/%,)$"J;q)SD,Q#1'k0';D)/%J;*),&*#1';0'(%)#"#1'k0'8D$$,&1';0'C*)*&%U*J
p%5*)%1'C0'E,)&1'80'V*$%J

@0$+AG6H$%#,#.#1'=,%.,'E

'

?A@G'] *&*)%M. , ' ; , &$#*&1' [*.UN%$,)'"9H*.%)"H#7'9* 5 7 , $#$#*&1' - %))0' ; 0' [*.UN%$,)'\ *D&U%$#*&'

'

?A@>'] *&*)"'#&'-#*.*/01' ; #% 5 #'6%U , 'C*.. , / , '

?A@G'

!"

!"

R.#Q%'-D++,)U'Y?A?>

?0 e%$#*&%.'89,%&#9'%&U'!$5*"7H,)#9'!U5#&#"$)%$#*&'Ye8!!Z:''
=,%'[)%&$:' '),3#,N,)'#&'?A?@0'
>0 2&#3,)"#$0'*+'4,)5*&$'Y24!Z1'#&$,)&%.'9*57,$#$#*&":''
[.*M%.'C%$%.0"$'V,",%)9H'(%)$&,)"H#7": '),3#,N,)'#&'?A?G0'

/\56G?5;5\$]:A>GK7$>6M56[$Q5#6#T$=66>$>6M56[V@''

A

?0 '' X0 ''
>0 '' A
G0 '' B0 '
F0 '' @A0 '

$

/\56G?5;5\$]:A>GK7$=>6^5G_A5>B$6MK7AK?:>$Q9L:>?$685?:>5K7$5G_A5>569V@''
'

,:G;6>6G\69$KG8$/BC=:95K$Q:>`KG5H6>V@$
'

?A?F:' C*JCH%#)'*+'$H,' 'Y[V=Z'#&'R9*.*/#9%.'%&U'R3*.D$#*&%)0'[,&*5#9"'N#$H'6)0'
CH%)#i.,#%'j%)%/,*)/#*D0'kD.0'@?'J'

?A?A_