	Metric						
	BIPOC undergraduate student demographics	Undergraduate 11% Fall 2019	Undergraduate 12% Fall 2020	Undergraduate 12% Fall 2021	Undergraduate 12% Fall 2022	Undergraduate 13% Fall 2023	Goal is 16%
	BIPOC FTFY undergraduate student demographics	FTFY Undergraduate 12% Fall 2019	FTFY Undergraduate 13% Fall 2020	FTFY Undergraduate 11% Fall 2021	FTFY Undergraduate 13% Fall 2022	FTFY Undergraduate 16% Fall 2023	
	BIPOC graduate student demographics	Graduate 13.6% Fall 2019	Graduate 15.4% Fall 2020	Graduate 15.2% Fall 2021	Graduate 16.6% Fall 2022	Graduate 17.7% Fall 2023	
	BIPOC Faculty and Staff						
	Effective Teaching Practices Engagement Indicator Score for Senior Students Spring NSSE	Spring 2020 NSSE: 38.5			Spring 2023 NSSE: 38.5	Spring 2024: 39.1	Goal is 45
1.2: Develop a unified and impactful framework for undergraduate education	Percentage of seniors who participated in two or more high-impact practices NSSE	Spring 2020 NSSE: 92%			Spring 2023 NSSE: 91%	Spring 2024: 92%	sd
1.3: Develop graduate programs with rigorous curricula and relevant and valuable experiential opportunities, and that enhance research and scholarship and prepare students for diverse careers	Graduate student enrollment	Fall 2019 Doctoral - research: 110 Doctoral - prof: 25 Masters: 318	Fall 2020 Doctoral - research: 96 Doctoral - prof: 31 Masters: 309	Fall 2021 Doctoral - research: 108 Doctoral - prof: 23 Masters: 290	Fall 2022 Doctoral - research: 86 Doctoral - prof: 39 Masters: 298	Fall 2023 Doctoral - research: 85 Doctoral - prof: 43 Masters: 297	Fall 2029 goal Doctoral - research: 150 Doctoral - prof: 50 Masters: 600
	Quality of interactions with academic advisors for first and senior year students NSSE	First year					

Academic Success Goals Dashboard - November 26, 2024

PRIORITY AREA	GOAL	DETAILED METRICS	BASELINE	Update #1 (AY2020-2021, FY2021)	Update #2 (AY2021-2022, FY2022)	Update #3 (AY2022-2023, FY2023)	Update #4 (AY2023-2024, FY2024)	We know we achieved the goal when...
	Vermont	Enrollment in non-credit PACE and PACE administered offerings.	PACE non-credit enrollment FY20: 2,910 Revenue $1,883,742	PACE non-credit enrollment FY21: 3,586 Revenue $2,073,425	PACE non-credit enrollment FY22: 3,878 Revenue $2,164,001	PACE non-credit enrollment FY23: 4,529 Revenue: $1,985,266	PACE non-credit enrollment FY24: 4,554 Revenue: $1,927,164	5% increase year over year