

---

# UNIVERSITY OPERATING PROCEDURE

\*\*FOR PRINTED USE ONLY\*\*

University Operating Procedures (UOP) residing on UVM's Institutional Policy website are the most current versions available. If you are viewing a UOP anywhere else including in printed form or embedded on other websites, it may not be the most current.

**Title:** Alcohol Service and Consumption at University Activities – Faculty and Staff

## Overview

The University of Vermont, in compliance with federal, state and local law, allows lawful, responsible alcohol consumption by faculty and staff at University Activities, as defined herein, pursuant to this Operating Procedure.

This Operating Procedure applies to all employees seeking to use department funds to serve alcohol at University Activities. Any employees with private domiciles on campus are required to abide by the terms of their lease/rental/use agreements and any expectations documents. The service of alcohol at events sponsored by Recognized Student Organizations is governed by the [Student Alcohol, Cannabis, Tobacco, and Other Drug Use Policy](#).

The sale, service, possession and consumption of alcoholic beverages at the University of Vermont are regulated by federal, state and local laws, and the [Employee Alcohol, Cannabis, Tobacco, and Other Drug Use Policy](#). The University will hold employees responsible for behavior that violates this and other University policies and procedures pursuant to applicable disciplinary procedures and may also refer incidents which could constitute a violation of law to University Police Services.

## Applicability of the Procedure

This procedure applies to all faculty and staff seeking to serve or consume alcohol on campus or at University sponsored off-campus events. Student alcohol use is governed by the Student Drug and Alcohol Policy.

## Definitions

- Alcohol:** any beverage containing more than 0.5% ethyl alcohol by weight.
- Employee** any person having an employment relationship with the University, including but not limited to classified and unclassified staff, faculty, graduate assistants, and student employees.
- Licensed Beverage Handler** a purveyor, licensed and permitted as required, who will be providing and serving alcoholic beverages on behalf of the Sponsor and has provided appropriate proof of insurance for this service.

Official University Event a subset of University Activities sponsored and attended by the President of the University or the Senior Vice President and Provost, at which attendance is by invitation and the majority of the guests are over 21 years old.

Sponsor the University recognized organization, administrative unit or academic department, school or college, operating on behalf of the University, hosting the Activity.

University Activity refers to any act or event sponsored or organized by the University, including its constituent administrative and academic units and recognized organizations, on University property ("on-campus") or at another location ("off-campus"). Without limitation, "activities" shall include all intercollegiate and intramural athletic events, faculty, staff and student meetings, conferences, field trips, retreats and all other acts or events for which the University of Vermont (including student organizations) pays expenses, or provides facilities, services, supplies, or transportation.

University Property any property owned, leased or operated by the University, including any motorized vehicle or watercraft. For the purpose of this procedure, the private domiciles of non-student employees located on the University campus are not considered University Property; however, University Activities must still adhere to the Ck7 (e)1 o24 (-)0.1 o24 (-)0.1 o24 (-)(e)

Individuals or groups seeking to sponsor off-campus University Activities where alcohol is to be served at licensed locations (i.e., dinners at restaurants) must submit a written proposal to the appropriate Vice President 10 days before the proposed Activity. If it is not possible to seek approval 10 days before the proposed Activity, approval must be sought as soon as possible after the proposed Activity is contemplated. Requests for retroactive approval are discouraged, and approval may not be granted.

Individuals or groups seeking to sponsor on-campus University Activities where alcohol is to be served must submit a written proposal to the appropriate Vice President 21 days before the proposed Activity. If it is not possible to seek approval 21 days before a proposed on-campus Activity, approval must be sought as soon as possible after the proposed Activity is contemplated. It can take up to three weeks to obtain the temporary

- f. Sponsors must assume all financial costs (custodial, police, damages, etc.) associated with any University Activity where alcohol is served.
- g. In some instances, due to a University Activity's location, size, or proximity to student traffic, the University may require that security be present (i.e., UVM Police or a private security firm). The Sponsor will be responsible for the cost of these services.
- h. Attendance at a University Activity where alcohol is served must be limited to persons affiliated with the University and their invited guests.
- i. University Activities may not center on the consumption of alcohol, nor may alcohol consumption be advertised as a primary reason to attend the University Activity.
- j. Departments may elect to impose more strict controls over alcohol consumption and expenditures than those required by this Operating Procedure.

### **Funding**

- a. Alcohol and Licensed Beverage Handler expenses may only be paid for with discretionary gift funds, discretionary endowment funds, or non-student agency funds.
- b. Alcoholic beverages are never allowable expenses on federal sponsored projects, and are generally unallowable expenses on non-federal awards. f71 -1.228 Td [(a)rino.3 ny/H2 <.

## About This Procedure

<b>Responsible Official:</b>	Vice President for Finance and Administration	<b>Approval Authority:</b>	Vice President for Finance and Administration
<b>Affiliated Policy Number(s):</b>	V. 2.3.6; V. 4.3.2; V. 3.20.4	<b>Effective Date:</b>	June 18, 2019
<b>Revision History:</b>	<ul style="list-style-type: none"> <li>x Replaces the Alcohol - Faculty and Staff policy</li> <li>x Responsible official officially changed from the Vice President for Operations and Public Safety to the Vice President for Finance and Administration on December 8, 2021</li> <li>x Responsible official officially changed from the Vice President for Finance and Administration to the Chief Human Resource Officer October 3, 2022.</li> <li>x Responsible official officially changed from the Chief Human Resource Officer to the Vice President for Finance and Administration November 27, 2023.</li> </ul>		

---

University of Vermont Policies and Operating Procedures are subject to amendment. For the official, approved, and current version, please visit UVM's [Institutional Policies Website](#).