submi ed to the President and the Provost. Given the shortened meframe involved, the recommenda on made was to stay with a con nua on of a Group Plan, especially from a provider with which we are already familiar in BC/BS. We now will have a less rushed period of me over the next 12 months in which to evaluate other group plans and other models such as private Medicare Marketplace customized policies. You can be assured that the Board will con nue to dosely monitor these developments and engage as election versity decision makers.

Respec ully submi ed, Michael A Gurdon, Ph.D. RFAO President Professor Emeritus of Business Administra on The University of Vermont