

SOCIALLY RESPONSIBLE INVESTING ADVISORY COUNCIL

CALENDAR YEAR 2019 PROXY VOTING RESULTS

Report prepared by Elizabeth Palchak, Interim Sustainable Funds Coordinator.

76 Proxies did not have any shareholder proposals. No votes submitted for proxies without shareholder proposals.

80 Proxies had shareholder proposals that were not relevant to the SRI adopted policies. The vote on these proposals is ABSTAIN.

Many of the shareholder proposals in this category related to governance issues and executive compensation. One resolution included language tying sustainability metrics to executive compensation.

6 Proxies had shareholder proposals that were voted on by Marie Tieman, Endowment Accountant and related to the SRI policies.

Resolution Regarding Proxy Voting in Favor of Climate Change Action 05/17/08

Annual report on management of food waster as it applies to climate change; request a report on climate change topics YES

Sustainability report - related to material environmental ESG and GHG reduction targets and goals YES

Report on reducing Carbon Footprint in alignment with Paris Agreement's goal YES

Report on mitigating health & climate impacts of coal use; report on costs & benefits of Duke Energy's voluntary environment-related activities YES

Report on impacts of climate change on flooding & public health; report on plastic pollution YES

Annual report of actually incurred company costs/benefits from company's environment-related activity that are voluntary & exceed regulatory requirements YES