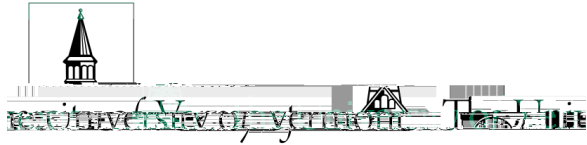


Position Announcement:

**Henderson-Harris Fellowship Program
Academic Fellowship in the Department of Psychological Science
College of Arts and Sciences**

The University of Vermont Department of Developmental Psychology. The position, which starts in 2025, lasts for a period of up to two years, with the expectation that the Fellow will be promoted to a tenure-track Assistant Professor position at the completion of the Fellowship.

Applicants should have their PhD by the start of the Fellowship. We seek candidates who demonstrate excellence and promise in scholarship and teaching, and an ability to teach a variety of learners with effective pedagogies. Fellows are expected to teach



- Show promise toward successfully mentoring and advising undergraduate and graduate students.

Responsibilities:

The successful candidate will assume responsibilities that include:

- Teaching one course each semester (two courses per year).
- Maintaining an active research agenda, seeking external funding, and publishing in peer-reviewed journals.

Application Process:

Review of applications will begin on December 2, 2024, and the position will remain open until filled.

Applicants are asked to submit materials to Dr. Jamie L. Abaied (jabaied@uvm.edu), Associate Professor of Psychological Science and chair of the search committee.

Applicants are asked to submit the following materials:

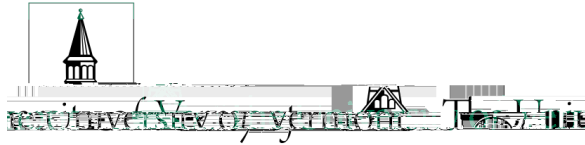
- Curriculum vitae (CV)
- Two writing samples (e.g., publications, preprints, theses)
- A statement of research focus
- A teaching statement describing approach, philosophy, and interests
- A statement about how they plan to contribute to the diversity, inclusion, and equity work of the University and the College of Arts and Sciences
- Contact information for three professional references. The reference providers for finalists will be emailed information to submit their letters.

Questions may be directed to Dr. Jamie L. Abaied (jabaied@uvm.edu), Associate Professor of Psychological Science and chair of the search committee.

The University

Established in 1791, the University of Vermont is considered a public-ivy and consistently ranked as one of the top public universities in the United States. Our academic programs combine faculty-student relationships most found in a small liberal arts college with the

resources of a land-grant research institution. UVM's tradition of equity and social justice extends not only to faculty, staff, and students, but also is reflected in a commitment to environmentally sound and sustainable practices.



leaders in a diverse and changing world. Members of the University of Vermont community embrace and advance the values of [Our Common Ground](#).

The Department

The UVM Department of **Psychological Science** comprises faculty members whose research and teaching spans a range of core areas, including biobehavioral psychology (behavioral neuroscience), clinical psychology, developmental psychology, and social psychology. In addition to a thriving undergraduate major, we also have strong PhD programs in clinical and experimental psychology. For more information about the department, see: <https://www.uvm.edu/cas/psychology>

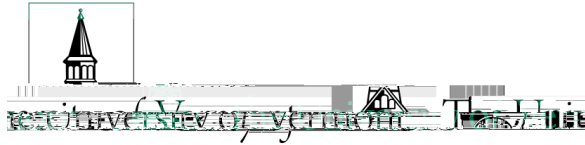
The Community

UVM is located in Burlington, Vermont, which is rated as one of the best small cities in the country. The greater Burlington area has an increasingly diverse population of about 125,000 and enjoys a panoramic setting on the shore of Lake Champlain, between the Green Mountains of Vermont and the Adirondack Mountains of New York State. The surrounding area provides an environment rich in cultural, civic and recreational activities. Vermont has a deep history of social activism and political participation. It offers many opportunities for collaborative partnerships in community and state-wide human service and social change organizations in multiple fields of practice, including state agencies.

Henderson Harris Fellowship Program

The Henderson-Harris Fellowship Program honors the memory of George Washington Henderson and Andrew Harris. George Washington Henderson was one of the first African American students elected to Phi Beta Kappa and to graduate from the University of Vermont (class of 1877). Andrew Harris was not only the very first African American graduate of the University of Vermont (class of 1838), but he was also the first African American college graduate in the United States to champion the abolition of slavery and to demand full equality for people of color. The Henderson-Harris Fellowship Program, offered in cooperation with academic departments, supports post-doctoral scholars whose expertise aligns with advancing the University of Vermont's (UVM) research and teaching priorities, particularly those related to [Our Common Ground](#) principles and UVM's inclusive excellence objectives.

The Henderson-Harris Fellowship Program seeks applicants whose diverse lived experiences have profoundly shaped their research, pedagogical, and service-oriented objectives. Ideal candidates will be able to articulate the influence of these experiences on



their academic pursuits, particularly those whose research and teaching goals directly engage with issues of inequality and injustice within their respective disciplines. We welcome applications from all candidates who are committed to these values.

The Henderson-Harris fellowships are awarded for a maximum of two years, with the expectation that the Fellow will transition to a tenure-track position at UVM upon completion of the fellowship. The requesting unit must contribute at least one-half of the starting salary and start-up expenses. In-kind commitments from the Vice Provost for Faculty Affairs (VPFA) will include professional development, peer mentoring, community building, and networking opportunities, as applicable. UVM will not sponsor employment