

\$IBQUFS

\$VTUPNFS 4FS

\$IBQUFS OWFSWJFX

\$VTUPNFST BSF UIF MJGFCMPPE  
\$TP UIF IBQQJFS UIFZ BSF UIF CFUUFS  
\$VTUPNFS TBUJTGBDUJPO JT PGUFO MJOLFE UP DVI  
TFSWJDF BOE DVTUPNFS TFSW  
JO DVTUPNFS SFUFOUJPO BOE  
QPTJUJWF PS OFHBUJWF XPSE  
\$VTUPNFS SFUFOUJPO JT JNQP  
MJOF SFTFBSDI TIPXT UIBU JU  
UJNFT NPSF UP SFQMBDF UIBO  
\$VTUPNFS TFSWJDF JT BMTP P  
HBJO B DPNQFUJUJWF BEWBOU  
5IJT DIBQUFS XJMM IFMQ ZPV  
TFSWJDF QMBO GPS ZPVS BHS  
IFMQJOH ZPV  
t %FWFMPQ DVTUPNFS TFSWJD  
t &UBCMJTI NFUIPET UP USBJ  
t -FBSO UP FWBMVBUF DVTUPN

8IBU JT B \$VTUPNFS

" DVTUPNFS JT UIF NPTU JNQP  
QFSTPO FWFS JO UIJT PöDF %  
JO QFSTPO PS CZ NBJM  
" DVTUPNFS JT OPU EFQFOEOF  
XF BSF EFQFOEOFU PO IJN  
" DVTUPNFS JT OPU  
BO JOUFSSVQUJPO PG PVS XPS  
IF JT UIF QVSQPTF PG JU  
8F BSF OPU EPJOH B GBWPS  
CZ TFSWJOH IJN %  
IF JT EPJOH VT B GBWPS CZ H  
PQQPSUVUOJUZ UP EP TP

8IBU JT \$VTUPNFS 4FSW.

\$VTUPNFS TFSWJDF JT EFMOF  
\$BCJMJUZ UP NFFU UIF OFFET  
DVTUPNFST &YDFMMFOU DVTU  
QBSU PG NBSLFUJOH GPS BHSJ  
JT UIF BCJMJUZ PG BO PSHBOJ  
FYDFFE UIF FYQFDUBUJPOT PG  
\$VTUPNFS TFSWJDF JT EJTQMB  
PG ZPVS BHSJUPVSJTN FOUFSC  
BT JO UIF BUUJUVEF LOPXMFE  
BOE ZPVS FNQMPZFFT \$VTUPNFS TFSWJDF CFHJOT  
CFGPSF B DVTUPNFS BSSIWET BOE FOET  
MPOH BGUFS UIF DVTUP  
FOUFSQSJTF

" DVTUPNFS JT OPU TPNFPOF  
UP BSHVF PS NBUDI XJUT XJUI  
/PCPEZ FWFS XPO BO BSHVNFO  
DVTUPNFS  
" DVTUPNFS JT B QFSTPO  
XIP CSJOHT VT IJT XBOUT  
\*U JT PVS KPC UP IBOEMF UIF  
UP IJN BOE UP PVSTFMWFT  
" TJHO BU -- #FBO  
1IJMJQ ,PUMFS .BSLPUJOHM.

\$IBQUFS OWFSWJFX  
8IBU JT \$VTUPNFS 4FSWJDF  
\$PNQPO\$FOTWTPNPFGS B4FSWJDF 1MBO  
%FWFM\$PVQTJUOPHN FFSV\$FSWJDF 1MBO  
\$IBQUFS 3FWJFX  
"EEJUJPOBM 3FTPVSDFT





5IF UIJSE DPNQPOFOU JO B D V T8UP Q FQSPTRFS OM BF HQRMUB OP LOPX DVTUP  
JT UIF EFWFMPQNFOU PG TQF DEJ FmDF QIPQJSBMTB WJPP QTFFJLQT CZ BTLJOH  
ZPVS HPBMT BOE PCKFDUJWFTBCMAV UP VHF NETFUMBW MTF BOE UIF JS GBNJM  
QPMJDJFT XJMM WBSZ B GFX tCBTJDLT XVMMB RQOM 6PS UNPJS CVTJOF  
FOUFSQSJTFT UIF JS WJTJU BOE XIFO BQQSPQSJBUP  
t % JTQMBZ B QPTJUJWF BUUJUDBMM PS OPUF GPMMMPXJOH UIF WJTJU  
t .BLF TVSF ZPV BSF XFMM HSPPQWEUBOEVMTPLNFSTBUP DPNF BHBJO  
PS BSF ESFTTTE DPOTJTUFQUMZSXBOUE\$Q\$JTF\$NFBZ BMTP OFFE TQF  
JNBHF PS BNCJBODF PG UIF FTQISMSJOSJQPMJDJFT PO BEEJUJPOBM U  
t ,FFQ BMM GBDJMJJUJFT DMFBtQ BOE BVU USPDUJWFBBOE FYDIBOHFT  
t \*NNFEJBUFMZ XMFDPNF DVTUPNFST XJUJISPGSJEPEMZ  
HSFFUJJOH t3FTFSWBUPOT BOE PS QSJWBUP QBS  
t 4NJMF BOE VTF QPTJUJWF CPEZMBOHYBHF  
t #F DPVSUFPVT BOE QPMJUF t%FQPTJUT  
XPSLFST t1BZNFOU PQUJPOT%DBTI DIFDL DSFI  
DIBSHF BDDPVOUT  
t -JTUFO UP DVTUPNFST t4QFDJBM PSEFST  
t 6TF UIF OBNF PG UIF DVTUPNFS XJEO QPTTJCMF  
t .BJOUBJO FZF DPOUBDU XJUJ DVTUPNFST  
t "OUJDJQBUF UIF OFFET PG DVTUPNFST BOE USZ UP  
NFFU UIPTF OFFET t-BJM EFMJWFSZ  
t 5SFBU FBDI DVTUPNFS BT B TQFDJBM HVFTU PS 7\*1  
t 1SPNJTTF POMZ XIBU ZPV DBO t\$VTUPNES DPNQMBJOUT 4FF i)BOEMJC  
t #F LOPXMFEHFBCMF BCPVU ZPVS \$PNQMBJOUTw PO QBHF PG UIF "QQ  
TFSWJDFT

"EBQUFE GSPN 3BNBZ 8JODIFTUFS BOE -FF \$VSUJTO\$F7QATUTPISF\$%FQB\$B\$FBQJU BP \$JNIPV\$PJTQJ %BFMJ  
1SPHSBN

\$VTUPNFS TFSWJDF TIPVME C5IB16PSMF1 QRJOTJ CTJUMFJOTZ XJGM M IFM Q  
FWFSZPOF JOWPMWFE XJUI BOFBQ18PZPA\$JQ\$IPRQLEFSQYSDJRTMMFOU  
"HSJUPVSJTN FOUFSQSJTFT NBZ CF TUBÖFE CZ  
FNQMPZFFT WPMVOUFFST PS'GBNJMZ NFNCFST BMM PG  
XIPN TIPVME CF USBJOFE UP QSPWJEF UIF RVBMJUZ  
PG TFSWJDF ZPVS DVTUPNFST FYQFDU "TTVNF  
GPS UIF QVSQPTFT PG UIJT DIBQUFS UIBU UIF UFSN  
iFNQMPZFFT w JODMVEFT BMM UIPTF XIP XJMM TFSWF  
DVTUPNFST 00DF QPMJDJFT BSF FTUBCMJTIFFE JU JT  
JNQPSUBOU UP DPNNVOJDBUF UIFN UP FNQMPZFFT  
BOE USBJO FNQMPZFFT UP JNQMNFNU UIFN %P OPU  
FYQFDU ZPVS FNQMPZFFT UP BMSFBEZ LOPX IPX  
UP QSPWJEF FYDFMMFOU DVTUPNFS TFSWJDF 5BLF UIF  
OFDFTTBSZ TUFQT UP FOTVSF UIBU ZPVS FNQMPZFFT BSF  
QSFQBSFE UP QSPWJEF BOE EP QSPWJEF UIF TUBOEBSE  
PG TFSWJDF UIBU ZPV FYQFDU

\*U JT BMTP JNQPSUBOU GPS ZPV UP JOWFTU JO FNQMPZFF  
SFMBUJPOT BOE FNQMPZFF NPUJWBUJPO :PV NBZ XBOU  
UP UIJOL PG ZPVS FNQMPZFFT BT iJOUFSOBM DVTUPNFST w  
BOE ZPVS DVTUPNFST BT iFYUFSOBM DVTUPNFST w \*G ZPV  
USFBU ZPVS FNQMPZFFT XJUI DPVSUFTZ BOE SFTQFDU  
UIFZ BSF NPSF MJLFMZ UP USFBU ZPVS DVTUPNFST XJUI  
UIBU TBNF DPVSUFTZ BOE SFTQFDU #Z PÖFSJOH ZPVS  
JOUFSOBM DVTUPNFST FNQMPZFFT SFDPHOJUJPO  
BOE QSBJTF UIF GFFMJOH PG BDIJFWFNFOU XJMM MJLFMZ  
CF SFnFDUFE JO UIF TFSWJDF UIFZ QSPWJEF UP ZPVS  
5 MFUÈÈS ØBME ØØPTFØPNTBNSFT DPJO PFcu FSMËÀ ñ PFcu PUF @QSB È0¼ V PN BÙ



