

! "#\$ %' ( ) \* + , - . / \$ 0 / 1 + , 2 3 +

6K]9K86K]5V >-). +3;39,-\$FFF1"8(;\*\$3(\$@"\$,%#\*\$-%&0,. %-\*#8\*5%&0,. %-\*43&\$+\*%B&%"\$7%#\*\$34"D"&.)  
>-). +3-,-\*:5BD><!\* 37@&%+%#-,0%\*H%. 30%&)\*5%&0,. %-1\*/>J ! \*K>L1">,\$\$-' (&9+1\*>=E [\*,,\$'D)>4%#)#'\$D,<&. "+"?\*, '\$[">,'>3\*&), -+)%(\*#?  
L3-@,\$";\*:K>L<1\*>,\$\$-' (&9+1\*>=E [\*,,\$'D)>4%#)#'\$D,<&. "+"?\*, '\$[">,'>3\*&), -+)%(\*#?  
)3\*( )#&80%.) ('D>%&\$&)\*4D+)4)#\$%\$"'#[">\$. )>D\*\$,\$,C'! MAD'#('! MA'\$-%\*#\*#?'C'&'# ,2+\$%\$""#C  
&+\*#&+,'2D)>3\*,"#C'\_2%+\*#<'4D>'3)4)#\$C' ),\$%0+ ,. )('D>%&\$&24'[">'('&\$">+D,<&. "+"?<  
, \$2()#\$/ ,/

67]9X86H]9K >&39&"7\*?,&%. \$3&1"8(;\*\$@-). +3-,-,#@"\$,%#\*\$\*(#,\$1! 37@&%+%#-,0%\*H%. 30%&)\*5%&0,. %-1  
/>J ! \*K>L1">,\$\$-' (&9+1\*>=E +#)'4%#%?)4)#\$C'&+\*#&+,'2D)>3\*,"#[">'4\*+)'2\$. )>D\*\$,\$  
%#('2>,) ,C'+)('\*\$>"(2&\$""#["! MAD'&&," , , )>3\*&)'\*#)C'\*\$\*\$%\$)(' ,)#,">'4"(2+%\$""#  
D>%&\$&),C'>)(2&(' ,)&+2,"#'#%#('>,\$%#\*#2,)C'()3)+D)'(E: ')&3)C'D,<&. "+"?<'\*\$#>#'#( '  
)J\$>#',2D)>3\*,"#C'0). %3"">+&'# ,2+\$%\$""#C'\_2%+\*#<'4D>'3)4)#\$C' ),\$%&(')3\*( )#&'0%.) ('  
D>%&\$&)\*#(\*3\*(2+%#('?'>"2D'\$.)>D<C',)>3)(''#' . " ,D\*\$%+&'44\*\$)\$),/

65]9X86X]9X >-). +3;39,-\$1\*/#0%&-,\$)\*34>,\$\$-' (&9+1\*=\$+;%\$, . -?\*%@"&\$7%#1 >8%7,%&5%&0,. %-1 />J !  
K>L1">,\$\$-' (&9+1\*>=E , , , , 4)#\$C'\*(3\*(2%+\$. )>D<C'+%\* , "#'O'\$ . '&'%&. ) ,/

6L]9H8 6X]9X >-). +3;39,-\$1! 3(-% ;#9! %#\$%&1\*/#0%&-,\$)\*34>,\$\$-' (&9+1\*>,\$\$-' (&9+1\*>=E ,2D)>3\*,"#  
["D>%&\$&24'\*( '#\$)>#D,<&. "+"?\*, \$,C'%, , , , 4)#\$,C'&+\* , '4%#%?)4)#\$C'?'>"2D'\*( '#(3\*(2%+  
\$. )>D<C' "#8&%+ '(2\$),/

6H]9G86L]9G >&39&"7\*?,&%. \$3&:;%7@3&"&)<1\*#@@"\$,%#\*\$\*(#,\$-E />J ! \*K>L1">,\$\$-' (&9+1\*>=E ,2DD">'\$'  
[">D)>4%#)#'\$D>"?>%4'(>)&\$">,C'\$. )>D)2\$&'D>"?>%4'()3)+D4)#\$C' ),\$%&('! MA'#(' '  
'?>"2D'\$.)>D<'>#\*#?'[">'4\*+)'2\$. )>D\*\$,\$,C'%)4'+\*% , "#C'> , ^'4%#%?)4)#\$C'0). %3"">  
4%#%?)4)#\$C',D)&+\* , '\$""#)8\$"8"#)'&+\*#&+O">^/

96]9V86H]9G >-). +5@% . , ;\$)\*! 3(-% ;3&1\*J 338""#8\*=#6,%\$)\*? , -3&8%&F#%#- ,0%\*M(\$@"\$,%#\*\$  
>&39&"7E />J ! \*K>L1">,\$\$-' (&9+1\*>=E "O\$%#)(' ,2D)>3\* , )('&+\*#&+.' "2 , ["> ; @  
D,<&. "+"?<'&# , #?'%[\$]>'4"3) [">'4\$. )'YZC'D>"3'() (',\$%[">#\*#?'#D,<&. " , , C'D>"3'() ('  
: MA80%.) ('9-9'\*(?'>"2D'\$.)>D<C'> , ^'4%#%?)4)#\$C'%, , , , 4)#\$/ ,/

69]95895]95 ! ;# , . ;\*@-). +3;39,-\$ "#8\*! I B\*-%@. , ; , -\$1\*J %8N")\*5%. 3#8"&)\*! "&\*>-). +3;39 , . ;  
B+%&"@,%-5%&0,. %\*:-%&0,#9\* . 377 (#,\$)\*&%. 30%&)\*\$%"7-<1\*2%#\*""#8\*J %8N")\*G"\$,3#";  
L""; \$+5%&0,. %\*:GL5<\*""#8\*53. , ; , \*! "&\*>"&\$#%&-+ , @B&(-\$1\*/2E ) , \$%0+ , . ) ("##"3%\$3)  
(%<8+\*#?'! MA'! ("+)?)a'O)+80)\*#?' , ^+ , '?'>"2D , =#%#( '#)O'@&&)D\$%#&)'#('! "44\*\$4)#\$  
A. )>D<'P@! AR'?'>"2D'[">D)"D+)'O\$. 'D,<&. " , , C'[">]) ('9-9! MA'[">D)> , "#%+\*#<'(\* , ">())>  
%#('D,<&. " , , =F&.)4%#A. )>D<=@! AC'\_2%+\*#<'4D>'3)4)#\$C'D,<&. %\$>\*&'#2> , ) , 2D)>3\* , "#C'+) ('  
, \$%[">])&3'D-%&\$&)'?'>"2D'%)4 &'# , 2+\$%\$""#C' #D\$%)#'\$+\*% , "#'%#('&'# , 2+\$%\$""#C'&+\* , ,  
4%#%?)4)#\$/

6G]9986K]99 B&" , # % ! ; # , . ; >-). +3;39,-\$E M;8%& =8(;\$>-). +3;39 , . ; B+%&"@,%-5%&0,. %1 2%# \$ "#8  
J %8N") GL5 B&(-\$1 /2E \*#D\$%)# \$%#(' &"442\*#<O">^C 9-9 D,<&. " (<#%4\*& \$. )>D<  
P>)&2>>)#\$ ()D> , , "#=#%#J\*\$<=D)> , "#%+\*#<(\* , ">())> , RC [%4\*+<\$. )>D<C'?'>"2D ! MA [">#%#J)\*<C  
&"?#\*\$3) % , , , , 4)#\$, PTM@bF= C@QF8QW= CEF8QW= : 8ZI dFRC \*#)\$>3)#\$""# , [">4)4"><  
&+\*#&()Tj/TT1 1 Tf 4. 3930Td([%4\*+Td([%4\*+G+TT1 1 Tf 5. 066OTd[I /TT1 1 Tf E)Tj/T1 \_O]9

6G]9686K]96 B&"#% ! ; #, . " ; > -) . +3;39,-\$E ! 377 (#,\$) B%"7 43& =8(;-\$- N,\$+ F#\$%;%. \$ (" ;  
? , - "" ; ; \$ , % -103#83#1M6;%"- GL5 P3 (#8"\$,3# B&(-\$1 / 2E \*#D%\$\*)#\$%# ('&" 442#\*\$<O">^C  
9-9 %# ('&"2D+),a ! MAC ,<,\$)4\*&O">^\*#? PD,<&. " , \* , =0) . %3\*\*">%+' ([[\*&2\*\$) , =%#J\*\$<= ()D>), , \*\*#=  
%#?)>RC 4)#\$+'&%D%&\$<% , , , 4)#\$,C&"?#\*\$3) % , , , 4)#\$, PC@QF8QW=M; WF=T%3)#, E%\$\*&),RC  
\$)%4'\$>%\*#\*#?!

96]6K86G]96 B&"#% ! ; #, . " ; > -) . +3;39,-\$E ! + ; 8 "#8 =83;%- . %#\$ J %#\$"; L%" ; \$+ 5%&0, . % : , # . ; (8,#9  
#% (&38%0%;3@7%#\$"; \$%"7<150"J GL5 F#\$%;%,\$(20)16-1018

- 5656 FD"#, ">+)%)>- I 3%+2%\$\*#? \$. ) )([I]&\$\*3)#),, "[ \$. ) A.>\*3) W\*( <" \$. )>D< ?>"2D %\$ FAI ; PF)>3\*&), [">\$. )'A>)%\$4)#\$'"["I %><'; ,&&. " ,\*,R/Y; E! 'gQ'D>"h)&\$'V5GH/
- 569K ! "#, 2+\$%#'\$O\$. '(2\$\*), '\$"-! "#\$>\*02\$)'\$""#>D>)%\$\*""#'"["\$, 2(<'#[(\*#?, =O>\*#?'""[ 4%#2, &>\*D\$, =%#(')&>2\*\$4)#\$'"["D%>\$\*D%#\$, -'T69'EN99L5X7 F/ I %&^='; . : P; >#\*&\*D%+ Q#3), \$\*?%\$">R'"6K]69]569K86X]V6]565G/'bQ[N]bQEN""""kV#H59-5V6/'! ""#\*\$\*3) I #. %#&)4)#\$'[">'; )>, \*, \$)#\$'b)?%\$\*3)'F<4D\$" 4, \*#F&. \*e"D. >)#%/ A. )'D2>D",)'["\$. \*, D>"h)&\$\*', '\$"&"#(2&\$%'&"#[>4%\$"<')[[\*%&&<'>#+'["! ""#\*\$\*3)'I #. %#&)4)#\$'A. )>D<'["> , &. \*e"D. >)#%D%\$\*)#\$, 'O\$. 'D)>, \*, \$)#\$#)?%\$\*3)', <4D\$" 4, '\$""J%4#)'\$. )'\*4D%&\$'"[']#?%?#? #)2>"&"?#\*\$\*3)'%#(', "&"%+8&"?#\*\$\*3)'\$%>?)\$, "'#'#)?%\$\*3) , <4D\$" 4'>)(2&\$\*""#\*\$\*. \*, 'D"D2+%\$\*""#I
- 569L FD"#, ">+)%)>- I 3%+2%\$\*#? \$. ) \*4D%&\$ [" \$2>\*#?% % ,)&+2, ""# >""4"\*#"\$ % ,)#, ">>""4'"# ,)&+2, ""#'#240)>, %#('\$.)>%D)2\$\*&)'#3">"#4)#\$'Y; E! 'gQ'D>"h)&\$'9XGH/
- 569L FD"#, ">+)%)>- Q4D+)4)#\$%\$\*""# "[ %# @&&D)%#&)%#('! "44\*\$4)#\$ A. )>D< P@! AR ["> D, &&. " , \*, 'D, &&. "\$.)>D<'?'>"2D'"#'%#'%&2\$)'#D%\$\*)#'\$D, &&. \*%\$\*&'2#'\$'Y; E! 'gQ'D>"h)&\$'9XVG/
- 5697 ! "8#3), \$\*?%\$">PF/'I %&^='; . : ='; >#\*&\*D%+Q#3), \$\*?%\$">R-! +\*#&\*#['(\*)+<'%#('D%\$\*)#'\$""2\$&"4), (2>\*#?'&"?#\*\$\*3)'O). %3"">\$. )>D<'[">'D, &&. " , \*, /Y#3)>, \*\$<'["; \*\$\$, 02>?. 'QTM- FAY: \9K996965/
- 5699895 F\$))>#? &"44\*\$\$\$) 4)40)>- T), )%&. b)\$'P&"#, 24)>8+)'>), )%&. '?>"2DR='YZ-', 2DD">\$( ' &"#, 24)>'\$""&%><"2\$'>), )%&. 'D>"h)&\$'#"#2> &"442#\*\$<'4)#\$%+.' )%\$. , )>3\*&I
- 5699 : ! \*#; , <'>), )%&. '( \* , )>\$%\$\*""#-'A. )'JD)>\*)#&)"["&"?#\*\$\*3)'\*4D%>4)#\$\*#D)"D+)'O\$. D, &&. " , \*, P I N? . <'! "44)#( (mR/ T), )%&. '( , )?#'%#('D>"h)&\$', )\$82D=>)&>2\*\$4)#\$='(%\$% &"#) &\$\*""#='(%\$%#%#%+<, \*'PQ#)\$>D>)%\$\*3)'; . )#"4)"#"+'?'&%+@#%+<, \*, R='D>"h)&\$'O>\$)82D/ @('3", ">-'A"#<'B%3)#( )>='; . : C! %>"\*#)'! 2D\*\$=\$'EF&/
- 5699 B)%(>'), %\$O+, . )('\$>%#)8, %\$['>)]+)&\$\*3)'(\*, &2, , ""#?'>"2D)'JD+>#?\$. ) D", \*\$\*""#'"['D]>, "#%+ )JD)>\*)#&)"#D>"[" , ""#%+D>%&\$\*&)'! %\$#>O2><'! . >\*, \$'! . 2>&. 'Y#\*3)>, \*\$<='YZ/
- 566K896 f>% (2%\$) , \$2( )#\$ >)D>), )#%\$\*3)- F%+"4"#, @('3", ">< f>"2D "[ I JD)>\$, P&"#, 24)> %('3", ">< ?>"2DR='! %\$#>O2><'! . >\*, \$'! . 2>&. 'Y#\*3)>, \*\$<='YZ
- 566H85667' ; , &&. ""+'?<'@, , \*, %\$#&\$- ! ""#\*\$\*3)'T)4)(\*\$\*""#-'A. )>D<P! TAR%#('F2DD">\$( 'I 4D+'<4)#\$ , \$2(<P; >#\*&\*D%+Q#3), \$\*?%\$">, -A\*+C<^), ='; . : C! +%>)'T))(>='; . : =': ! \*#; , <R/ ! )#\$>)'["> T)&"3)><'#F)3)>'; , &&. " , \*, =Q# , \$\*2\$)'["; , &&. \*%\$><='; , &&. ""+'?<'%#('b)2>" , &#&)'PQ"; ; bR= Z\*#?a, ! ""+?)'B"#('=#'YZ-', \$2(< , )\$82D'%#('>)&>2\*\$4)#\$C""2\$&"4)'4)% , 2>)'&"#) &\$\*""#=#&+2(\*#?'#)2>"D, &&. ""+'?&%+%, , , , 4)#\$, C', \$2(<'\$. )>%D\*, \$C'( )3)+D#?'! \*T! YQAF' &"4D2\$>e)('! TA/
- 566H EF&'>), )%&. '\$. ) , \*, -; %>)#\$8&. \*+(\*#&#>)%&\$\*""# , '(2>\*#?'D+%<'F'M, 'PF', \$> , )%#('M>"\$. )>, R', \$2(</ @('3", ">-'@+, "#'; ^&)'='; . : /

-8NB=" (<=>?7

@TAQ! BI F'0b'; TI ; @T@A0nb

9/'K 3381\*LC QC1 o"#),='b/ )\$%+ YF'D>"3\*( )>'D),D)&\$\*3),''#'\$>24%8>)%\$) ('&%>)'\*#YF')%>< \*#>3)#\$""#\*#  
D,<&. " , \* , , )>3\*&),/'PQ#D>)D%>%\$""#R/

5/ K 3381 LC QC1 @+D)># p/= M>"2, ,%=(= M/= o"#), = b/= ; %+#&\* = o/= F4\*\$ . = @/= F\$)\*#?%>(= F/ S' ! "\$), = T/!  
! "">(\*#%) ('FD)&\*%\$< ! %>)# ('nD)# : \*%+"?2) \*# \$. ) Y#\*\$) ('F\$%) , - c . %\$ &# O +)%># %0"2\$ %(%D\$\*#? &%)  
[">'D)"D+)'JD)>)\*#\*?'d\*, \$I D\*, " ( ) ; , <&. " , \* , j PQ#D>)D%>%\$""#R/

@TAQ! BI F

9/'K 3381\*LC\*QC='M%O2, &\*='! /q'N%>(<='Z/'W/'E'^>#e='Z/'F%>D%+': 'Z/'S'F'##''#='o/'P565GR/'I 3%+2%\$\*#?'\$. )  
\*4D%&\$""['\$>%\*#\*#?'\*#! MA[">'D, <&. " , \* , ""#\$\$. )>%D\*, \$, '\*#')%><'#('+'#?)>8\$>4'D, <&. " , \* , , )>3\*&), / '#\$%&'#(98  
V/'. \$D, - ] ] (""/'>?]96/96L6]97H55GVK/565G/5VLXX9H/

5/'K 3381\*LC\*QC1 o"#),='b/=I %&^='F/'E/=! . )#?%DD%='Z/'b/'T/=; >%, % ('Z/'E/'Z)+<='! /='E""#\$> , )': /=  
F&. ""'+>='b/'T/'F%#?2\*='T='! %>)>='! /F/'Z), . %3%#='E/'F/'S'F%>D%+': 'Z/'P565GR/'FAI ; '%\$V6r'<)> , -'A. )  
; \*\$\$, O2?>. ')JD)>)\*&)'O\*\$ . ')%><'D, <&. " , \* , / \*+, - \$! . /01, 21/0(' /! /! "#\$%&(+0, \$) @ (3%#&)"#\*#)'D20+&%\$""#/  
. \$D, - ] ] (""/'>?]96/9999])D/9VHVX/

V/'M>%>': /q='; \*)#^', =I /='; ">\$"='@/= K 3381\*LC\*QC='F%>D%+': 'Z/'Z%+%>&. \*#='E/'@/'F&. >)\*0)>='o/'M/'S'Z%>#h)&=  
@/ P565GR/'E\$. " ( , %# ('4" ( ) +, [">\*"3), \$\*?%\$\*#?'%#" 4%+"2, ')JD)>)\*&), '\*#F&. \*e"D. >)\*#FD)&\$>24'  
: \* , "> ( ) >, / "&(-'# 3&(%+-! "#\$%&'-'4\$) @ (3%#&)"#\*#)'D20+&%\$""#/  
. \$D, - ] ] (""/'>?]96/96L6]6KH9H6LK/565G/5V6H5V5

G/'K 3381\*LC\*Q='I \* , )#='Z/'N%>(<='Z/'T)e#\*^='F/'o/'F. %D\*>": /='A. " 4D, "#=I /='F%\$ . )>='E/'B/'S'  
Z'D)+ 3\*&. =F/'P565VR/ ! "#[>""#\*#?'\$. )'(\*+)&\$\*&'O)\$O))#'\_2%+<'%# ('&&& , , '\*#')%><'D, <&. " , \* , &%>)\*#\$. )'YF-  
d\*# ('#?'\$. )', <#\$. ) , \* , '0<+>3)>?#?'D, <&. " +?'&%+)'JD)>)\* , / '#\$%&'-'4(%+-! 51, 2(%# , D)&\*+' , 2)'P@ (3%#&)"#\*#)'  
D20+&%\$""#R/

H/'K 3381\*LC\*QC1 M%O2, &\*='! /q='M)# (%+='F/'F%>D%+': 'Z/'S'o"#), =b/'P565VR/ A>%24%'S'\$>24% \*#[">4) ('&%>)  
\*#)%>< \*#>3)#\$""#\*# D, <&. " , \* , -'F\$%) "" [ 4D+ ) 4)#\$\*""#S'D>"3\*( )>'D),D)&\$\*3),''# &. %+)?), / '#\$%&(+0, (%  
51, 2(%#): n0'96/997X]D%D\$/95V96/'@ (3%#&)"#\*#)'D20+&%\$""#R/

X/ K 3381\*LC\*QC1 f%##''#='o/'E/'! . )#?%DD%='Z/'S'F%>D%+': 'Z/'P5656R/'f>"2D'\$)+\$. )>D<[">[">,\$8)D\*, " ( )  
D, <&. " , \* , -; \*"\$\*#?'\*\$, \*#)\$?)>\$\*""#O\*\$ . '&"">(\*#%) (' , D)&\*%\$<'&%>)'(2>#?'\$. )'! nWQ: 89K'D%# ( ) 4\*&/ "#\$%&'-'4\$  
+/6!3%\$%&'0&1, +3\$='96/9999]D%D\$/95V96/'@ (3%#&)"#\*#)'D20+&%\$""#R/

7/'K 3381\*LC\*QC S'M>"O#'; (%+='F/'P569KR'; )> , 2DD">\$O">^""#%#\*#D%\$\*)#\$'2#\*\$'[">%(2+\$, ')JD)>)\*#&\*#?  
D, <&. " , \* , / '#\$%&'#(88!9: ;='95L89V7/': n0- 96/96L6]97H55GVK/569K/9X6VV59

L/'K 3381 LC QC= ! 2D\*\$=\$! /='S'B%3)# ( )>= A/ P569VR/ A. ) )JD)>)\*&)" [ &"?#\*\$\*3) \*4D%>4)#\$ \*# D)"D+)' O\*\$ .  
D, <&. " , \* , / <-/(%+-! "#\$%&'-'4\$+/6! "#\$%&'0&1, +3\$): n0-'96/9665]D%D\$/9L7L

K/ K 3381 LC QC= N"#\$24= F/ S' B)%= B/ P569VR/ d\*# ('#? \$. ) D)> , "#%+ \*# \$. ) &+\*#&%+ D, <&. " +?'< , O%4D-  
Q4D+&%\$""# , [">+)%>#\*#?'%# ('D>" [ ] , \*#%+ ( ) 3)+D4)#\$/ => , /+ -? @1/0+- A1+-0& B, +/(/47 \*6>%+0(' / +/6 " , +%0(%#7  
C7!8D7 9H85H)



<; (" G=?C!E; ?<>@=?C!D!" B=?=" (B!78-; @: =7=>?

AI @! N0bf





