! "##$%"&" ' ( ) $*+,(-. , /*, ' 0,#1(23224(

!"#$%&"&'
(")*&$+",$'-./,012345'
6,27"&32$8'-.'9'&+-,$5'
:;<'=1>'?211'
@%&12,0$-,5'9A'BCDBC
>E%,0FG%7+H">%'

I4H(H' /,01234'!2$"&*$%&"5'6,27"&32$8'*$'@%..*1-'JK%,'";B;FL'
(233"$*$2-,'A2$1"M'NA4"'O"+,*,$M'P0*+Q","*,>'$4"'I&-Q1"+'-.'6,27"&3*12$8'2,'
R-,$"+)-&*&8'P+"&2#*,'!2$"&*$%&"S'
R-++2$$""M'I&-."33-&3'T$"7","?211"&'J#4*2&L5'K-*,'R-)E"#5'O->-1)4"'U*3#4V5'*,>'
W*112-)2'X2Y-1-)-%1-%'
?HPH' /,01234'!2$"&*$%&"5'W",$'T$*$"'6,27"&32$8'J?*8';BFFL'
@HPH'/,01234'/>%#*$2-,'*,>'I421-3-)485'K"-,Q%Y'X*$2-,*1'6,27"&32$85'
T-%$4'W-&"*'JP%0%3$';BBZL'

I""&[&"72"\">'*&$2#1"3'
N!23)"#$-&]3'^*1-M'!2."'R-,$"+)1*$2,0'_$3"1!"#$%&'($&)$*"#$+*,(5S'J\2$4'K-`-'I*%1-'
U%2+*&`"3L5'-./#0,123$4&'(.,0$&)$*"#$!"#&(#*25,0$%'6,.2*2#7$J.-&$4#-+2,0LH'

NK-*,'(2>2-,]3'a-+*,'@*&$1"Q8'2,'80,9$:*$,7$:*$;,975S'<(2*2='#3$+*'>2#7$2.$<&.*#6?&(,(9$
@25*2&.$J*##")$">LH'

Nb&-+'^-+-'T*#"&'$-'$4"'O"+,*,$M'O"#1*2+2,0'=&)4*,4-->'2,'T%,'c%,0'T42,]3'
A.B#,(,B0#$+?0#.>&(5S'CD;A+3$C'0*2ED*".25$;2*#(,*'(#$&)$*"#$A.2*#J%$+*&"#7$2"\LH'

@--Y'R4*)$"&3'
NP,,"'R*&3-,5'("+",$2*'*,>'$4"'X"0*$27"'T"1.S'J\2$4'K-`-'I*%1-'U%2+*&`"35')-3$>-#$-&*1'
."11-\'*$'6,27"&32$8'R-11"0"'(%Q12,L5'-/#2./$C,75'02.2*2#7F$-0G"#26#(H7$,.>$I#6#.*2,$
J,((,*2K#7H'/>H'^"2Y"'^*&$%,05'Od>20"&'W%,-\'*,>'?*$$4"\'T\"","8H'@1--+3Q%&85'
b"Q&%*&85';B;;H'

O"72"\'
O"72"\'-.'T1*7-E'e2f"YL3';#77$!",.$J&*"'2./3$%#/#0$,.>$*"#$+",>&M$&)$I2,0#5*25,0$
C,*#(2,02765'A6B(N,O3$!"#$PBQ#5*5'@%..*1-M'R",$"&'.-&'$4"'T$%>8'-.'I38#4-*,*18323'*,>'
R%1$%&"'JT6,*27"&32$8'-.'X"\'c-&Y'*$'@%..*1-L5';BFDH'))H'F<:[F<<H'

U%"3$'!"#$%&"3'
NP'I38#4-*,*18$2#'O")18'$-'R*$4"&2,"'?*1*Q-%]3'X"\'a-%,>">HS'J6,>"&0&*>%*$"'T"+2,*&LH'
(")*&$+",$'-./,012345'6,27"&32$8'-.'9"&+-,$5'P)&21':B';BFgH'

R-,."&",#"'I&"3",$*$2-,3'
NP'I1"*'.-&'$4"'b"+2,2,"'=,$-1-08HS'!*#Y5'R-1-&*>-'R-11"0"5'=#$-Q"&';BF<H'

NP0*2,3$'X"%&-3#2",#"]3'h=##*+]3'O*i-&]M'T%&)1%3'P.."#$3'2,'I38#4-*,*18323HS'!*#Y5'
R-1-&*>-'R-11"0"5'P)&21';BFjH'

N("*$4'(&27"'*3'_++-Q21"'A2+"HS'A4"'P+"&2#*,'R-+)*&*$27"'!2$"&*$%&"'P33-#2*$2-,]3'
P,,%*1'?""$2,05'A4"'6,27"&32$8'-.'a*342,0$-,5'?*&#4';BFCH'

b*11';BF<'k'T)&2,0';B;B'	A"*#42,0'P3323$*,$342)5'R",$"&'.-&'/l#"11",#"'2,'a&2$2,0 T6Xc'@%..*1-'
b*11';BFF'k'T)&2,0';BFC'	A"*#42,0'P3323$*,$342)5'(")*&$+",$'-./,012345' T6Xc'@%..*1-'
b*11';BFF'k'T)&2,0';BFC'	I&"32>",$2*1'b"11-\342)5' T6Xc'@%..*1-'
b*11';BBZ'k'T)&2,0';BFF'	U&*>%*$"'P3323$*,$342)5'(")*&$+",$'-./,012345' W",$'T$*$"'6,27"&32$8'
;BBZ'	K@X6'b-%,>*$2-,'b"11-\342)5' K"-,Q%Y'X*$2-,*1'6,27"&32$85'T-%$4'W-&"*'

T)&2,0[b*11B;F'	P>E%,#$'I&-."33-&'2,'$4"'(")*&$+",$'-./,01234'/>%#*$2-,5 K"-,Q%Y'X*$2-,*1'6,27"&32$85'T-%$4'W-&"*'
X-7"+Q"&';B;B'	_,3$&%#$-&'2,'$4"'(")*&$+",$'-./,01234'/>%#*$2-,5' K"-,Q%Y'X*$2-,*1'6,27"&32$85'T-%$4'W-&"*'
b*11';BF<'k'T)&2,0';B;B'	P3323$*,$'$-'$4"'(2&"#$-&'*$'$4"'R",$"&'.-&'/l#"11",#"'2,' a&2$2,05' T6Xc'@%..*1-'
b*11';BFj'k'T)&2,0';BF<'	a&2$2,0'R-,3%1$*,$'*$'$4"'R",$"&'.-&'/l#"11",#"'2,'a&2$2, T6Xc'@%..*1-'
b*11';BFF'k'T)&2,0';BFC'	A"*#42,0'P3323$*,$'2,'$4"'(")*&$+",$'-./,012345' T6Xc'@%..*1-'

T)&2,0';BFB'k'T)&2,0';BFF' A"*#42,0'P3323$*,$'2,'$4'"(")*&$+",$'-.'/,012345'
W",$'T$*$"'6,27"&32$8'
b*11';BBZ'k'T)&2,0';BFB' a&2$2,0'R-,3%1$*,$'*$'$4'"a&2$2,0'R-++-,35'
W",$'T$*$"'6,27"&32$8'

b21+'
NR1*332#*1'R2,"+*S5'6,27"&32$8'-.'9"&+-,$5'b*11';B;;'
N_,$&-'$-'T)"#2*A-)2#3'2,'b21+mA95S'6,27"&32$8'-.'9"&+-,$5'b*11';B;;'

!2$"&*$%&"'
NT"+2,*&'2,'?->"&,'!2$"&*$%&"S'J-,12,"L5'K"-,Q%Y'X*$2-,*1'6,27"&32$85'b*11';B;F'
N6,>"&3$*,>2,0'!2$"&*$%&"S'J-,12,"L5'K"-,Q%Y'X*$2-,*1'6,27"&32$85'T)&2,0';B;FH'
Na-&1>'!2$"&*$%&"S'J-,12,"L5'K"-,Q%Y'X*$2-,*1'6,27"&32$85'X-7"+Q"&5';B;BH'

R-+)-32$2-,'
N/,01234';BF5S'T6Xc@%..*1-5'
T)&2,0'nF;5'b*11'nFD5'T)&2,0'nFCH'

N/,01234'FBF5S'T6Xc@%..*1-5'
b*11'nFF5'b*11'nF;5'b*11'nF:5'T)&2,0'nF:5'T)&2,0'nFDH'

NR-11"0"'a&2$2,0'_5S'W",$'T$*$"'6,27"&32$85'T)&2,0';BFB'k'T)&2,0';BFFH'

/,01234'/>%#*$2-,'
NR1*33&--+'/,01234S'J-,12,"L5'K"-,Q%Y'X*$2-,*1'6,27"&32$85'b*11';B;FH'
N/,01234'("Q*$"S'J-,12,"L5'K"-,Q%Y'X*$2-,*1'6,27"&32$85'T)&2,0';B;FH'
NR1*33&--+'/,01234S'J-,12,"L5'K"-,Q%Y'X*$2-,*1'6,27"&32$85'X-7"+Q"&5';B;BH'

/>2$-&2*1'R-++2$$""5'A4'"=QE"#$'_33%"'-.'A6B(N,O3$-$4&'(.,0$&)$*"#$A.5&.752&'75'T6Xc'
@%..*1-5';BF:H'

/>2$-&2*1'R-++2$$""5':."#(2*,.5#$2.$8795"&,.,0$/>2'K-"1'U-1>Q*#4'*,>'K*+"3'U->1"8H'
X"\'c-&YM'T$*$"'6,27"&32$8'-.'X"\'c-&Y'I&"335';BFgH'

I*,"123$'*$'$4"'I-"$3'A*1Y'I-12$2#3'3"&2"3'*$'$4"'6,27"&32$8'-.'I-&$-5'?*8';<'*,>'K%18';<5';B;FH'

?"+Q"&mR-,$&2Q%$-&'*$'$4"'R",$"&'.-&'$4"'T$%>8'-.'I38#4-*,*18323'*,>'R%1$%&"5'T6Xc'
@%..*1-5'T")$"+Q"&';BFF'k'?*8';B;FH'

R-[-&0*,2i"&'-.'I*,"1'\2$4'I*$&2#2*'R4*%>&-,5'Na&2$2,0'*,>'R%1$%&*1'(2.."&",#"35S'T6Xc'
@%..*1-5'P)&21'F:5';BFgH'

P$$",>""5'A4"'R12,2#*1'(*83'-.'$4"'o#-1"'b&"%>2",,"'>%'p%VQ"#'J/bpL5'A-&-,$-5'X-7"+Q"&'
:B[("#"+Q"&'F5';BF<H'